

## **Abstract**

**Research Title: Role of Electronic Management in Achieving Organizational Flexibility in the Trading Companies of Hael Saeed Anam Group in Sana'a.**

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This research aimed to identify the role of electronic management with its dimensions (hardware, software, databases, communication networks, and knowledge makers) in achieving organizational flexibility, and to understand the level of both electronic management and organizational flexibility within the trading companies of Hael Saeed Anam Group in Sana'a.

To achieve the research's objectives, the researcher relied on the descriptive analytical method and used a questionnaire as the main tool for data collection. The sample consisted of (350) employees at the (17) trading companies of Hael Saeed Anam Group in Sana'a, distributed across various job titles (manager, head of department, specialist). The data were analyzed using the statistical program (SPSS). The research resulted in several findings, the most significant of which are:

1 .There is a statistically significant role for electronic management in its dimensions (hardware, software, databases, communication networks, and knowledge makers) in achieving organizational flexibility in the trading companies of Hael Saeed Anam Group in Sana'a.

2 .The level of electronic management in its various dimensions within the trading companies of Hael Saeed Anam Group in Sana'a was at a high level. Similarly, the level of organizational flexibility was also at a high level.

Keywords: Electronic management, hardware, software, databases, communication networks, knowledge creators, organizational flexibility.